

Energy Management System (ISO 50001:2018) Energy Policy

The following **Production Units** (i.e. PUs / Plants) of the **Business Unit Operations – North America**, which globally reside under the **Pharmaceuticals and Devices Division** and domestically / regionally (i.e. in the USA) reside under the Legal Entity **Fresenius Kabi USA, LLC**:

- **PU Grand Island, New York (PU-GI)**
- **PU Melrose Park, Illinois (PU-MP)**
- **PU Wilson, North Carolina (PU-WIL)**

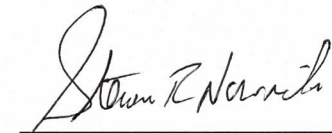
hereby commit to the efficient, responsible, and sustainable consumption of energy and the proper use of limited natural resources. Our aim is to gradually reduce the energy consumption per unit produced. To achieve this goal, we implement an energy management system (EnMS) according to ISO 50001, and commit to continually improve the EnMS and our energy performance.

We thereby care for the correct implementation of all aspects required by the Standard and for the gradual improvement of the processes within the energy management system.

Strategic and operative energy-goals are derived from this energy policy. In order to achieve them, the respective Plant Managers designate Site-specific Energy Management Representatives (EnMRs), Energy Teams and provide the necessary resources and information. The EnMS will be pursued to be compliant with legal and regulatory obligations as well as with the requirements of interested parties. These compliance obligations will be checked and reviewed regularly, in defined periods of time.

The efficiency of the energy use and consumption rates will be monitored and checked continuously and will be evaluated in a suitable manner. We aim to support the procurement of energy efficient products and service that impact energy performance and support design activities that consider energy performance improvement.

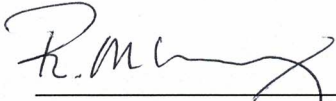
We periodically check and evaluate our energy policy as well as all energy management activities. If necessary, we will adapt the energy management activities to changes in current legal and regulatory requirements.



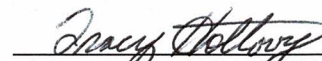
SVP, BU Operations – North America
Steven Nowicki Date: 20 April 2020



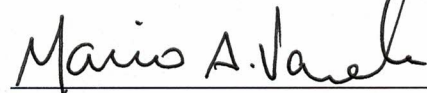
Plant Manager – PU Grand Island
Anthony Pavell Date: 24-16-2020



Plant Manager – PU Melrose Park
Rick Mc Cleskey Date: 04-20-2020



Plant Manager – PU Wilson
Tracy Hottovy Date: 04-17-2020



Senior Director - Corporate EHS
Mario A. Varela Date: 21-APR-2020