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## Excellence in Environmental, Health and Safety

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### Policy

Fresenius Kabi Company is committed to excellence in Environmental, Health and Safety (EHS). The goal of the company's EHS programs includes meeting or exceeding the requirements of Federal, State, and Local laws and regulations, consistent with our business purpose, principles and priorities.

Business Unit – Transfusion and Cell Technologies (BU-TCT) of the Fresenius Kabi USA hereby commits itself to protect any persons working under its control from work related hazards to health and safety as well as to protect the environment as the basis of life. This includes the prevention of diseases, incidents and pollution as well as the responsible and sustainable use of resources.

Our aim is to enhance our performance in the area of occupational and environmental safety, and to fulfill compliance obligations. To achieve this target, we implement and continuously improve the integrated management system according to OHSAS 18001 and ISO 14001.

For continual improvement of the processes within the occupational and environmental management system we thereby commit:

- to identify environmental aspects and their environmental impacts
- to set objectives with regards to the environmental performance
- to identify and monitor environmental Key Performance Indicators
- to continuously improve Key Performance Indicators towards preset objectives
- to make this policy available to interested parties
- design products taking environmental aspects and impacts into account

We periodically check and evaluate our policy as well as all occupational and environmental management activities. If necessary we adapt them according to the current compliance obligations and modified context of our organization.

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