

Transfers of Value to HCPs for fees for service and consultancy Company: Fresenius Kabi s.r.o. Date of disclosure: 29.06.2020 Type of fees for Aggregated Amount / Value Type of fees for services Aggregated Amount / services and Nr. and consultancy Value of ToV / CZK of ToV / EUR consultancy Aggregated number of recipients included in the Speaker fees 174 000,00 Kč 6 256,74 € 17 aggregate discolosure

Source: Code of Conduct, Section 7.1, page 14

Includes contracted amount for fees for services.

Does not include expenses such as travel, accommodation, and meals.

Does not include fees for R&D or market research.