

**Environmental and Energy Policy
in Compliance with EN ISO 14001:2015 and EN ISO 50001:2011**

Aktualizacja nr: 00 załącznika nr 2 do wyd. A obowiązująca od dnia: 27.11.2017

In order to preserve the natural environment and to safeguard energy resources, Fresenius Kabi Polska Sp. z o.o. commits to protecting the environment and using its natural resources responsibly and sustainably. Additionally, we commit to reducing energy consumption in the long term and keep increasing energy efficiency, thus driving continuous improvement of energy performance in our organisation. This means that our overriding objective is to always improve and to prevent contaminations while gradually reducing our environmental impact and energy consumption per production unit.

To meet this objective, we have implemented an Integrated Environmental and Energy Management System (IEEMS) that has been created, maintained and improved in compliance with the PN-EN ISO 14001:2015 and PN-EN ISO 50001:2011 standards, and that covers all our processes. The company's Board has appointed a Representative and an Interdisciplinary Environmental and Energy Management Team.

Moreover, with the IEEMS in operation, we also aim to:

- Ensure all human, technical and financial resources and the infrastructure framework required to maintain and continuously improve the IEEMS to enhance our environmental and energy performance,
- Engage all employees in active participation in the IEEMS implementation and operation process by defining their roles, responsibilities and authorisations in all areas of IEEMS operation,
- Plan and complete training activities focused on continuously increasing the eco-friendly and energy-efficient awareness of our employees, and on constantly developing the competencies and knowledge of key people from the perspective of environmental and energy management,
- Incorporate and follow applicable legal requirements and other obligations to do with environmental protection and the operation of the IEEMS,
- Perform regular environmental impact and energy consumption assessments, including the environmental and energy performance assessment, by parameterising the processes used and by defining and monitoring the environmental and energy aspects and corresponding KPI's,
- Set up environmental and energy objectives and support any activities and programmes aimed at minimising our negative impact on the natural environment and increasing our energy efficiency,
- Ensure our design and development activities incorporate environmental and energy-related aspects, including their life cycle analysis,
- Ensure that the products and services we purchase improve our environmental and energy performance throughout their life cycles whenever possible,
- Regularly monitor and check the performance through internal audits and top management reviews,
- Incorporate the conclusions from risk analysis into all processes within both the environmental and the energy areas.

This Environmental and Energy Policy has been communicated to all employees, stakeholders and entities cooperating with our Organisation.

Taking full responsibility for creating the eco-friendly and energy-efficient awareness in Fresenius Kabi Polska Sp. z o.o., I declare my personal support in the successful achievement of the objective and aims set out in this Environmental and Energy Policy.

	Opracował i Zatwierdził	Opracował i Zatwierdził	Zatwierdził	Zatwierdził	Zatwierdził
Imię i Nazwisko	Adam Borowski	Krzysztof Brocki	Przemysław Adamiak	Maciej Chmielowski	Krzysztof Strękowski
Funkcja	Pełnomocnik Systemu Zarządzania Środowiskiem	Pełnomocnik Systemu Zarządzania Energią	Pełnomocnik Zintegrowanych Systemów Zarządzania	Dyrektor Generalny	Dyrektor WPI
Podpis					
Data	22.11.2017	22.11.2017	22.11.2017	22.11.2017	22.11.17