

# FRESENIUS KABI INDIA PRIVATE LIMITED

## CIN: U24231PN1995PTC014017

### CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY

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Corporate Social Responsibility is strongly connected with the principles of Sustainability. An organization should make decisions based not only on financial factors, but also on the social and environmental consequences. Therefore, it is the core corporate responsibility of Fresenius Kabi India Private Limited to practice its corporate values through its commitment to grow in a socially and environmentally responsible way, while meeting the interests of its stakeholders.

#### **APPROVAL OF THE CORPORATE SOCIAL RESPONSIBILITY POLICY:**

This Corporate Social Responsibility (CSR) Policy was approved by the Corporate Social Responsibility Committee of Fresenius Kabi India Private Limited in its Committee meeting dated 3<sup>rd</sup> January 2020 and adopted by the Board by a Resolution passed on 31<sup>st</sup> March 2020.

#### **OBJECTIVE:**

The main objective of the CSR Policy is to lay down guidelines for Fresenius Kabi India Private Limited (hereinafter referred to as 'the Company') to make CSR as one of the key focus areas to adhere to the Company's global interest in environment and society that focuses on making a positive contribution to society through effective impact and sustainable development programs.

The Company recognizes that its business activities have wide impact on the societies in which it operates, and therefore an effective practice is required giving due consideration to the interests of its stakeholders including shareholders, customers, employees, suppliers, business partners, local communities and other organizations. The Company is vigilant in its enforcement towards corporate principles and is committed towards sustainable development and inclusive growth.

The Company endeavors to make CSR a key business process out of its profits, whenever generated; for sustainable development.

## **SCOPE:**

This Policy covers the proposed CSR activities to be undertaken by the Company and ensuring that they are in line with Schedule VII of the Companies Act, 2013 as amended from time to time. Further, the Company will review the sectors/activities from time to time and make additions/ deletions/ clarifications to the above sectors/activities.

## **CORPORATE SOCIAL RESPONSIBILITY (CSR) COMMITTEE:**

The CSR Committee constituted by the Board of Directors shall comprise of 2 Directors.

The primary roles and responsibilities of the CSR Committee are:

- To formulate and recommend to the Board, a Corporate Social Responsibility Policy which will indicate the activities to be undertaken by the Company in accordance with Schedule VII of the Companies Act, 2013;
- To review and recommend the amount of expenditure to be incurred on the activities to be undertaken by the Company;
- To monitor the corporate social responsibility policy of the Company from time to time;
- Any other matter as the Corporate Social Responsibility Committee may deem appropriate after approval of the Board of Directors or as may be directed by the Board of Directors from time to time pursuant to the provisions of Section 135 of the Companies Act and rules in relation thereto, as amended from time to time.

## **COMPANY'S INITIATIVES FOR ATTAINING ITS CSR OBJECTIVES:**

To attain its CSR objectives in a professional manner and integrated manner, the Company shall endeavour to:

- Continually strive to minimize the environmental footprint by using environment friendly and safe processes in production.
- Focus on rural development specially in the healthcare area.
- Emphasize on providing basic nutrition/health care facilities.
- Adhere to high standards of commercial fairness in the use of advertisements and trademarks.
- Encourage suppliers, and partners to adopt good practices for safe handling and to minimise emissions during use and disposal of products and packages.
- Develop quality products and offer them at affordable prices, in order to make them accessible to a wider cross-section of population within the markets in which the Company operates.
- At the time of national crisis, as a company it is imperative for us to respond to emergency situations & disasters by providing timely help to affected victims and their families.

## **APPROVED CSR ACTIVITIES AS PER SCHEDULE VII OF THE COMPANIES ACT 2013:**

The Company shall aim at spending the earmarked Corporate Social Responsibility funds for the activities permitted under Schedule VII of the Act and shall give ***preference to the local area and areas around it where it operates***: -

1. Promoting preventive healthcare and sanitation to the public;
2. Promoting education, including primary, secondary and higher secondary education, as well as special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects;
3. Projects, Activities, Programmes relating to conservation of flora and fauna, natural resources including renewable energy sources, water conservation and maintaining quality of soil, air, and water;
4. Promoting Gender equality and empowerment of women
5. Protection of National Heritage, Art and Culture
6. Measures for the benefit of armed forces veterans, war widows and their dependants
7. Trainings to promote rural sports, nationally recognized sports, paralympic and olympic sports
8. Contribution to the prime minister's national relief fund or any other fund set up by the central govt. for socio economic development and welfare of the schedule caste, tribes, other backward classes, minorities and women
9. Contribution to Incubators funded by Central Government or State Government or to Public funded Universities engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals.
10. Rural Development Projects
11. Slum Area Development
12. Disaster Management

## **CSR EXPENDITURE:**

The Companies Act, 2013 prescribes that the companies which meet the criteria specified U/s. Sec. 135 shall allocate two percent (2%) of the average net profits (calculated as per Sec. 198) during the three immediately preceding financial years to be spent on CSR Activities that fall under the categories specified under Schedule VII of the Act.

Net profit for the purpose of allocation towards CSR means profit more fully described under Rule 2(f) of the CSR Rules. The CSR expenditure shall include all expenditure including contribution to corpus or on projects or programs relating to CSR activities approved by the Board of Directors on the recommendation of its CSR Committee but does not include any expenditure on an item not in conformity or not in line with activities stated under Schedule VII of the Act.

*As per Section 135(6), Any amount remaining unspent, pursuant to any ongoing project, undertaken by the Company in pursuance of its Corporate Social Responsibility Policy, shall be transferred by the*

*company within a period of thirty days from the end of the financial year to a special account to be opened by the Company in that behalf for that financial year in any scheduled bank to be called the Unspent Corporate Social Responsibility Account, and such amount shall be spent by the Company in pursuance of its obligation towards the Corporate Social Responsibility Policy within a period of three financial years from the date of such transfer, failing which, the company shall transfer the same to a Fund specified in Schedule VII, within a period of thirty days from the date of completion of the third financial year.*

## **MONITORING AND REVIEW:**

Where applicable, the Company shall organize periodic audits at selected sites at random to check conformance. The Sustainable Development and CSR policy shall be periodically reviewed and appropriately revised by the Corporate Social Responsibility Committee.

## **REPORTING:**

The CSR Policy as amended from time to time, and the details of the permitted CSR projects undertaken along with the expenditure made on that front shall be disclosed and reported by the Company annually in its Board Report, on the Company website and in its Annual Financial Statements.

## **EFFECTIVE DATE AND AMENDMENTS:**

This CSR Policy shall be effective from 3<sup>rd</sup> January 2020 i.e. from the date of adoption of the policy by the CSR Committee of the Company. This Policy may be amended from time to time by the CSR Committee as it may deem fit to conform with the applicable laws and regulations subject to the approval of the Board of Directors.

**By order of Board of Directors**

**of Fresenius Kabi India Pvt. Ltd.**

**Sd/-**

**Members CSR Committee**