

## Transfers of Value to HCPs for fees for service and consultancy

Company:	Fresenius Kabi Romania		Date of disclosure:	25.06.2025
Name of HCP	HCP's principle place of business	Unique Identifier (if relevant)	Type of fees for services and consultancy	Aggregated Amount / Value of ToV
Dr. Liliana Gîrneata	Spitalul Clinic de Nefrologie „Dr Carol Davila”, București	N/A	Speaker fees / Consulting fees	3600 Eur
Dr. Elena Cuiban	Spitalul Clinic de Urgență „Sfântul Ioan”, București	N/A	Speaker fees / Consulting fees	500 Eur

Source: Code of Conduct, Sections 7.4.1 to 7.4.5, page 30

Includes contracted amount for fees for services.

Does not include expenses such as travel, accommodation, and meals.

Does not include fees for R&D or market research.